

# Building Services

Building Towards a Better Future



1<sup>st</sup> February 2023



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**Swansea** Council

# A BIT ABOUT US

- What do you know about Swansea Council?
- What do you know about Building Services?

Swansea Council has a stock of 620 public buildings:- schools, workplaces, libraries etc

Swansea Council has a stock of 13,587 council homes

Building Services is a department within the Council

Building Services looks after the upkeep and maintenance of the Housing stock and Public buildings.

Building Services' annual turnover is approximately £120m

Building Services employs 600+ staff and 61 apprentices



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# What do you know about Apprenticeships in Building Services?



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# APPRENTICESHIPS IN BUILDING SERVICES

## As an apprentice you will:

- Be on a practical work based scheme
- Gain a formal L3 qualification
- Earn a salary
- Learn job-specific skills
- Gain employability skills
- Build a future career pathway



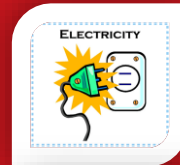
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# APPRENTICESHIPS BUILDING SERVICES

Building Services currently employs 58 apprentices across:-



Plumbing



Electrical



Bricklaying



Plastering



Carpentry

Other apprenticeships



Technical



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# APPRENTICESHIP RECRUITMENT PROCESS:-

- **Job Advert – February/March**
  - Completion of application form
  - Invite to assessment
- **Teams/Telephone Interview – March/April**
  - Knowledge of trade
- **Face to Face Interview – May/June**
  - Preparation
  - First Impressions
- **Apprenticeship starts - September**



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# WHAT TO EXPECT

- 4 year apprenticeship-regardless of trade.
- Attend College one day a week.
- Work in a variety of locations and properties.
- Regular college and employer reviews
- Work to a rota- you would move from location to location.
- Training courses



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# APPRENTICE PAY RATES

Year One	Year Two	Year Three	Year Four	Qualified
£5.28ph (£10,158.70 National Apprentice Wage)	£12,533 (45% of salary)	£16,711 (60% of salary)	£20,889 (75% of salary)	£27852 Per Year

**As well as earning while you learn as a  
Apprentice of Swansea Council you get:-**

- **Employee terms and conditions**
- **Uniform**
- **Tool Kit**
- **Paid Holidays**



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# Entry Requirements

In September 2022 Welsh Education changed the frame work for construction apprenticeships and to be enrolled on a college course you need to have certain qualifications.



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# Hillview, Clase



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# Hillview, Clase



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# Colliers Way, Penlan



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# Colliers Way, Penlan



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# Colliers Way, Penlan



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# Parc Y Helig, Birchgrove



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# Parc Y Helig, Birchgrove



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# Year 4 Apprentice house



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# FAQs

- Entry requirements
- Skills and qualities you look for
- Is there anything they can do to prepare for any tests or the actual interview
- Do you offer work experience
- Will it go against them if they apply for more than one trade
- How much will they get paid
- How often will they have to attend college
- How much written work is there
- What do I do if I do not have access to internet to apply.-Call the helpdesk on 01792 636098



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# Continued

- Will it go against them if they haven't studied construction in school
- Working hours and days
- Where would they be based
- Will there be any chance of a guaranteed interview opportunity at all
- If someone doesn't drive would using public transport be a barrier to them applying?



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# ***Thank You !!!***

A reminder that the recording of today's presentation will be available from **12 noon 2<sup>nd</sup> February 2023** for you to rewatch or for those who were unable to attend today.

You will find the video at: <https://vimeo.com/795147706>

If you do have any questions after the event, then please email them to:  
[clair.lewis-hopkins@swansea.gov.uk](mailto:clair.lewis-hopkins@swansea.gov.uk)



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