



Our vision: to empower all pupils to be resilient lifelong learners and productive citizens

"If You Believe It, You Can Achieve It!"  
"Credwch a Gwenwch"



# Cefn Hengoed Governing Body Report to Parents 2023-2024 (October 2024)

## Governing Body

### Community

Mr A Pain  
Mr J Selby  
Mrs M Ellery  
Mr L Murnieks  
Mrs S Coombes

### Local Authority

Cllr P Lloyd  
Cllr M Evans  
Mrs J Herschell  
Ms T Ogbekhiulu

### Parent

Mrs J Griffiths  
Mrs L Brayley  
Mr M Rowe  
Miss G Jones

### Teacher

Mr K Sweeney  
Mrs E King

### Staff

Mr A Mansell  
(until end of March 25)  
Mr C Bale (Headteacher)

**Clerk to Governing Body** - Mrs R Thomas

Ysgol Gymunedol  
Cefn Hengoed  
Community School

## Message from the Chair of Governors

I am delighted to present this Governing Body Report which reflects the life and work of Cefn Hengoed Community School for the past year.

Cefn Hengoed Community School is truly at the heart of its community and our pupils represent the community's future. The success of the school depends on the strength of the partnership between school, home and community. We at Cefn Hengoed value this partnership as the most significant factor in your child's achievement.

At Cefn Hengoed, a team of staff works tirelessly to provide outstanding teaching, additional support to your child at lunchtimes, after school and in holidays and to reward and praise success throughout the school. This enables the recognition of the significant progress made by our pupils in many areas of school life at different times within the school year.

Once again, our Year 11 pupils achieved fantastic GCSE results, building on the successes of previous years with a range of qualifications which will have enabled them to lead on seamlessly to college courses or apprenticeships. GCSE results in our Core subjects of English, Mathematics and Science continue to go from strength to strength. In addition to this, the number of pupils achieving the top results of A\* and A improved once again. This is an excellent achievement and one which we are incredibly proud of as a school. Those pupils who left our school have all been given every opportunity to move forward, whether that be in education or work.

A key factor in our pupils' successes lies in excellent attendance. We can only teach them if they are at school. In order to achieve this, we need the full support of families to send their child to school and encourage them to do their best.

We are extremely proud of our last Estyn inspection in October 2023, involving staff, pupils, Governors and families in our journey. The school was invited to provide a Best Practice Report on our provision for skills – Literacy and Numeracy, as well as our work in tackling poverty. This was a great honour.

Highlights from the report include:

- The sense of belonging and care that permeates the school is palpable.
- At Cefn Hengoed Community School, the provision for care, support and guidance has an exceptionally positive effect on pupils' well-being and progress.
- Staff throughout the school create an extremely positive learning environment where nearly all pupils display exemplary behaviour and high levels of respect for one another, staff and visitors.
- The provision to support the progressive development of pupils' skills is a notable strength of the school.
- Pupils are proud to attend Cefn Hengoed Community School and thrive as part of an inclusive, warm and welcoming environment.
- Pupils' behaviour in lessons and around the school is exemplary. They respect the school's very high expectations.
- The school has high expectations for the development of all pupils' Welsh language skills and provides stimulating opportunities for pupils to learn about their Welsh culture and heritage.

The staff and governors are willing at all times to discuss any aspect of the school's life and the pupils' progress. Please do not feel that you need a formal invitation to talk to us; we are happy to meet you at any time during the school year.

As Chair of Governors, I thank my colleagues on the Governing Body for their support, hard work and time so freely given to support the work of all at Cefn Hengoed Community School.

Yours faithfully

**Clr P Lloyd**

Clr P Lloyd, Chair of Governors

### Term Dates

Term	Term Begins	Mid Term Holiday		Term Ends
Autumn 2023	Friday 1 September	Monday 30 October	Friday 3 November	Friday 22 December
Spring 2024	Monday 8 January	Monday 12 February	Friday 16 February	Friday 22 March
Summer 2024	Monday 8 April	Monday 27 May	Friday 31 May	Friday 19 July

### Bank Holidays

29 March 2024 - Good Friday

6 May 2024 – May Day

1 April 2024 – Easter Monday

27 May 2024 – Spring Bank Holiday

### Inset Days

Friday 1 September 2023

Monday 23 October 2023

Monday 8 April 2024

Friday 29 September 2023

Friday 22 December 2023

Friday 28 June 2024

### Session Times

Morning Session:

8.40am – 1.15pm

Afternoon Session:

2.00pm – 3.00pm

### School Policies

Our school prospectus, statutory, safeguarding, curriculum and HR policies have been reviewed and amended where necessary, in accordance with our policy review cycle.

### Safeguarding

Mrs L Morgan and Mr L Harrington are the school's designated Child Protection and Safeguarding Officers **with Mr C Bale and Mrs M Flynn making up the Child Protection Team**. The school also has a named Child Protection Governor. The Local Authority's Child Protection and Safeguarding Officer is Lisa Collins, and she can be contacted on 01792 637148.

### Meeting the Governing Body

For information on requesting a meeting with the Governing Body, please follow the link: <https://www.gov.wales/sites/default/files/publications/2018-03/statutory-guidance-to-the-governing-bodies-of-maintained-schools-in-wales-regarding-the-duty-to-hold-meetings-with-parents.pdf>

### Parent Governor Elections

Forthcoming vacancies have and will continue to be communicated with you as appropriate. The current 4 year terms of office for Parent Governors ended in September 2024.

### Curriculum Reform

From 2023 schools will be expected to deliver the new Welsh curriculum. Cefn Hengoed is already making great strides in preparing for this. We were selected as a Professional Learning School, allowing us to be at the forefront of curriculum change in Wales. In addition to this, we have been involved in the National Professional Enquiry Project, pioneering professional learning.

## Community Links

Friday 8 <sup>th</sup> September 2023	International Literacy Day
Friday 8 <sup>th</sup> September 2023	Year 11 Geography Field Trip NEA2
Wednesday 13 <sup>th</sup> September 2023	Roald Dahl Day
Wednesday 13 <sup>th</sup> September 2023	School Photographs Years 7 & 11/New Staff
Thursday 21 <sup>st</sup> September 2023	KS4 GCSE Information Parents' Evening
Thursday 28 <sup>th</sup> September 2023	Year 7 St Fagan's Trip (Welsh/RE/History)
Monday 16 <sup>th</sup> October 2023	Shwmae Day
Friday 20 <sup>th</sup> October 2023	Wear Red Day – Show Racism the Red Card
Monday 23 <sup>rd</sup> October 2023	Year 6 Taster Day/Year 6 Open Evening
Tuesday-Friday 7 <sup>th</sup> -10 <sup>th</sup> November 2023	Years 7-10 Remembrance Day Assemblies
Friday 17 <sup>th</sup> November 2023	Children in Need
Thursday 23 <sup>rd</sup> November 2023	Year 9 Parents' Evening
Wednesday 29 <sup>th</sup> November 2023	Safeguarding Community Event
Thursday 7 <sup>th</sup> December 2023	Christmas Jumper Day
Thursday 18 <sup>th</sup> January 2024	Awards Evening – Manor Park (7.00pm)
Wednesday 24 <sup>th</sup> January 2024	Year 11 Parents' Evening
Thursday 25 <sup>th</sup> January 2024	St Dwynwen's Day
Saturday 27 <sup>th</sup> January 2024	Holocaust Memorial Day
Friday 2 <sup>nd</sup> February 2024	NSPCC Number Day/Welsh Music Day
Thursday 8 <sup>th</sup> February 2024	Year 9 Options Evening for non core subjects
Wednesday 21 <sup>st</sup> February 2024	Safeguarding Community Event
Friday 1 <sup>st</sup> March 2024	St David's Day/Eisteddfod
Thursday 7 <sup>th</sup> March 2024	World Book Day
Thursday 14 <sup>th</sup> March 2024	Pi Day
Thursday 14 <sup>th</sup> March 2024	Year 8 Parents' Evening
Friday 15 <sup>th</sup> March 2024	Red Nose Day
Tuesday 19 <sup>th</sup> March 2024	Year 10 Parents' Evening
Thursday 21 <sup>st</sup> March 2024	World Poetry Day
Thursday 21 <sup>st</sup> March 2024	KS4 GCSE Help Your Child Revise Evening
Thursday 21 <sup>st</sup> March 2024	Cluster Games Festival
Friday 22 <sup>nd</sup> April 2024	Year 8 Welsh Trip to Big Pit
Thursday 2 <sup>nd</sup> May 2024	Year 7 Parents' Evening
Tuesday 14 <sup>th</sup> May 2024	Dylan Thomas Day
Wednesday 15 <sup>th</sup> May 2024	National Numeracy Day
Wednesday 15 <sup>th</sup> May 2024	Year 7 & 8 Exam Revision Evening
Wednesday 22 <sup>nd</sup> May 2024	Safeguarding Community Event
Wednesday 19 <sup>th</sup> June 2024	Primary Sports Day/Year 9 Geography Options Group Fieldwork
Friday 21 <sup>st</sup> June 2024	Year 10 Geography NEA Fieldwork 1
Tuesday 25 <sup>th</sup> to Thursday 27 <sup>th</sup> June 2024	Year 8 Trips to Three Cliffs Bay & Oxwich Bay
Wednesday 26 <sup>th</sup> June 2024	Safeguarding Community Event
Thursday 27 <sup>th</sup> June 2024	Year 11 Prom
Monday 1 <sup>st</sup> July 2024	Prefect Training Day
Tuesday 2 <sup>nd</sup> to Thursday 4 <sup>th</sup> July 2024	Year 7 Trips to Rhossili
Tuesday 9 <sup>h</sup> July 2024	Year 6 Transition Day
Thursday 11 <sup>th</sup> July 2024	School Sports Day

## **Additional Learning Needs**

*This is the final academic year of the implementation of the Additional Learning Needs Education and Tribunal (Wales) Act 2018 (ALNET) which will replace previous legislation; this implementation has been on a phased timetable. ALNET aims for equity rather than equality and as such requires all classrooms and teachers to adapt to ensure that learning is accessible to all, regardless of needs. ALNET will see a number of changes such as SEN being replaced by the term ALN and consequently SENCOs now being referred to as ALNCOs. It will also result in School Action, School Action Plus and Statements being replaced by Individual Development Plans (IDPs) which, if a child goes into further education, can stay with them until they are 25.*

*The definition of ALN has also been altered and only pupils who require an Additional Learning Provision (ALP) beyond the Universal Provision (UP) offered at school will require an IDP. Universal Provision refers to all of the interventions and extra support services offered within school such as Literacy and Numeracy Catch Up, ASD support and much more and so will address the needs of the vast majority of pupils, formally recognised as School Action (SA) and School Action Plus (SA+). Extensive tracking and monitoring procedures are imperative, as part of our Decision Making Process, to decide if pupils have ALN. Pupils with IDPs may be taught in mainstream school with extra support, or in a Specialist Teaching Facility (STF), depending on their need.*

## **Healthy Eating**

The Healthy Living Team hold termly meetings for all health related agencies, including Public Health Wales, who support the school with information and resources to educate pupils. This ensures we are contributing to the overall health of the community and we have secured Leaf 5 of the Healthy Schools Scheme.

The Healthy Living Team is represented by staff from curriculum areas such as PE, Food and Nutrition, Science, Health and Social Care, PSE. We have an outstanding range of over-subscribed activities, offering pupils a varied selection of sporting opportunities and an understanding of how to become active, fit and maintain a healthy lifestyle.

The PSE programme and Food and Nutrition lessons are highly effective at addressing the issues identified by the findings of the Student Health and Wellbeing Survey. The extensive PSE programme includes specialist lessons on a wide range of health topics including Substance Misuse, Smoking, Sexual Health and Relationships, Puberty, Mental Health and Healthy Eating. Assemblies delivered by the Healthy Living Team, e.g. the sugar content in food and drink and energy drinks, enhance this provision and are driven by emerging trends identified by the Students Health and Wellbeing Survey.

Community safeguarding evenings take place throughout the academic year to support families and the wider community in dealing with issues that have been identified by the Students Health and Wellbeing Survey. The Safeguarding evenings target the following areas: healthy food/ healthy mind, emotional and mental wellbeing, substance use and misuse, and relationships and sexuality.

The School Council represent the Pupil Voice on Health and Wellbeing issues and their input positively influences canteen options.

## Toilet Facilities

The school has sufficient and appropriate toileting facilities. Each of these are cleaned at the end of the school day and during the school day if and when required.

## Sporting Provision

Here at Cefn Hengoed Community School, we offer an extensive programme of extra-curricular sports clubs and activities. We encourage as many students as possible to attend these clubs, whether it is competitive or to encourage healthy living. We offer a wide range of opportunities for students to engage in both competitive and non-competitive sport. Our school competes in both local and national events, and we support a range of Cluster Primary sports events.

Our extra-curricular programme operates before school, at lunchtime and after school. Clubs and activities vary from year to year and appeal to a wide range of interests. An example of the sports that are on offer here at Cefn Hengoed include: athletics, badminton, basketball, cross country, dance, football, gymnastics, netball, rounders, rugby and volleyball. Pupils from all years are encouraged to participate in sport to enable them to discover their talents, improve their physical fitness, and help them establish an active lifestyle for the future. Regular fixtures are held against other schools during the week, including in the local county leagues. We have a School Sports Council and a Sports Ambassadors pupil programme with whom we work closely to deliver the most effective curriculum.

## Extra-Curricular Activity Programme



Can all Form Tutors print this out and run through the activities daily please

### Extra-Curricular Activity Programme



	Lunch Time Club		After School Club 3pm – 4pm		
	Sports Hall	Activa			
Monday	Year 8 Form Football Sports Hall DH	KS4 CF	Year 7/8 Girls Football CR		
Tuesday	Year 9/10s Girls Football SS	KS4 CF	Year 8, 9 Boys Rugby CF	Year 10 Rugby IB	Year 7 Boys Football DH
Wednesday	GCSE PE Badminton FJ	KS4 DH	Year 7/8/9 Girls Netball FJ		Year 8 Boys Football DH
Thursday	Year 10/11 Girls Netball FJ		Year 9 and 10 Boys Football DH		Year 7 Boys Rugby CF
Friday	Year 8 Form Football Sports Hall DH	KS4 CF	No Fixtures / No Clubs / No Training		



## Welsh as a Second Language

We actively encourage the use of the Welsh language and promote Welsh culture across all subject areas. Welsh, along with modern foreign languages, are planned for under 'Languages, Literacy and Communication'. Pupils will see a raised profile of Welsh in line with English and will continue to be taught both discretely and incidentally across the school.

### Attendance

Schools across Wales have seen a big drop in attendance figures in recent years. We work extremely hard as a school to encourage robust attendance and create resilience in our learners. We have developed strategies to support resilience in emotional and social needs of pupils such as Emotion coaching, EBSA – emotionally based school avoidance, and Resilience Behaviours.

The school works closely with the Education Welfare Officer and parents to reduce the number of unauthorised absences. Support is offered to those families that require it and the attendance policy outlines the steps to be taken should attendance not improve. The school receives a high number of holiday requests. Decisions regarding these take into account a lot of detail surrounding the individual circumstances of each child/family, and it is at the discretion of the headteacher.

#### 1.4 Attendance and absence

**Table 1.4a - Attendance - % half day sessions attended**

Title	2018	2019	2020	2021	2022	2023	2024
School:6704031	93.5	93.6	-	-	-	89.0	90.2
Family Average	93.4	93.3	-	-	-	85.4	87.1
Local Authority	94.2	94.0	-	-	-	88.8	88.9
Wales	93.9	93.8	-	-	-	87.5	88.0

**Table 1.4b - Authorised absence - % half day sessions missed**

Title	2018	2019	2020	2021	2022	2023	2024
School:6704031	4.8	4.3	-	-	-	7.6	6.0
Family Average	4.8	4.6	-	-	-	8.6	7.5
Local Authority	4.6	4.4	-	-	-	7.5	7.3
Wales	4.6	4.4	-	-	-	8.0	7.4

**Table 1.4c - Unauthorised absence - % half day sessions missed**

Title	2018	2019	2020	2021	2022	2023	2024
School:6704031	1.7	2.0	-	-	-	3.4	3.9
Family Average	1.8	2.1	-	-	-	6.0	5.4
Local Authority	1.3	1.6	-	-	-	3.7	3.8
Wales	1.6	1.7	-	-	-	4.5	4.6

For the last 2 years, our attendance has been higher than the average of other secondary schools in Swansea and the average of schools across Wales. Attendance last year was 90.2%, compared to the Welsh average of 88%.

In addition, we have had less instances of authorised and unauthorised absence than schools across Swansea and Wales. These are achievements to be proud of.

## Lunchtime and After School Clubs

The staff organise a comprehensive range of daily and weekly lunchtime and after school clubs. The Governing Body are grateful to the staff for giving of their time freely for the benefit of our pupils. Diolch.

### KS4 Performance – last 6 years headline figures

KPI	18-19	19-20	20-21	21-22	22-23	23-24
	Exam	CAG	CDG	Exam	Exam	Exam
Av. Capped 9	358.4	392.6	382.3	397.2	389.9	381.6
Literacy	37.2	38.4	39.9	41.4	38.8	36.6
Numeracy	35.6	38.3	38.6	38.7	39.0	36.1
Science	34.4	36.0	37.5	39.2	36.9	37.4
SCC	42.6	42.1	42.4	43.9	42.7	42.7
5+ A* - A (%)	10.8	13.9	13.1	12.8	12.5	11.2

KPI	18-19	19-20	20-21	21-22	22-23	23-24
	Exam	CAG	CDG	Exam	Exam	Exam
Av. Capped 9	358.4	392.6	382.3	397.2	389.9	381.6
Literacy	37.2	38.4	39.9	41.4	38.8	36.6
Numeracy	35.6	38.3	38.6	38.7	39.0	36.1
Science	34.4	36.0	37.5	39.2	36.9	37.4
SCC	42.6	42.1	42.4	43.9	42.7	42.7
5+ A* - A (%)	10.8	13.9	13.1	12.8	12.5	11.2



## Performance – last 6 years non-core subjects

Average points	18-19 Exam	19-20 CAG	20-21 CDG	21-22 Exam	22-23 Exam	23-24 Exam
History	46	52.0	50.9	51.0	50.5	49.1
Geography				47.5	44.6	44.0
Art	42	44.8	43.0	42.0	42.5	41.0
Food	43	43.5	40.0	40.7	36.1	36.8
Music		44.4	48.6	46.0	41.5	52.0
Product design		37.8	43.1	41.8	41.4	43.6
French	39	47.1	45.8	44.9	41.5	37.8
Welsh	39	40.8	37.3	41.0	37.4	44.0
ICT	41	43.1	41.7	42.7	42.1	46.6
Media	43	45.7	50.5	37.7	50.4	42.0
Physical Education	35	43.6	43.9	43.6	44.9	46.7
Religious Studies	31	37.9	49.5	48.4	44.2	38.5
Health and Social Care			45.4	39.7	40.8	39.5

### Vocational Subjects

Average points	23-24
BTEC Science	33.3
Business	30.4
Hair	28
SWEET	46
Prince Trust	92
Public	92
Sport	92
Engineering	92
RVE	92

## Finance

### End of Year Statement 2023-24

Budget allocation - £5,220,195

Income - £1,163,160

Surplus 2022/23 - £84,941

TOTAL INCOME - £6,468,296

Staffing Costs - £5,351,652

Curriculum Costs - £582,306

Premises/Supplies/Services - £465,237

GROSS EXPENDITURE - £6,399,195

## School Improvement

Last year, the pupils, staff and Governing Body worked relentlessly to raise standards across the school in a wide range of areas. Ongoing self-evaluation processes, which include the pupils, parents and governors, will continue to inform us of ways in which we need to improve. In the Autumn Term, the revised and updated School Development Plan was published on our website. This document reflects the way the school supports all learners to succeed through the development of knowledge, skills and experience. See below for a link to the full document.

**School Development Plan - <https://cefnhengoed.net/index.php/information/school-development-plan>**

## Contact Details

**Headteacher – Mr C Bale**

**Chair of Governors – Cllr P Lloyd**

**Clerk to Governors – Mrs R Thomas**

Cefn Hengoed Community School  
Caldicot Road, Winch Wen, Swansea, SA1 7HX

01792 773464

@CefnHengoed

www.cefnhengoed.net

[cefnhengoedcommunityschool6@hwbcymru.net](mailto:cefnhengoedcommunityschool6@hwbcymru.net)

## Footnote

*For information : As a result of the School Standards and Organisation (Wales) Act 2013, which came into effect on 4<sup>th</sup> May 2013, a school Governing body is no longer required to hold an annual parents meeting. However, parents can request up to three meetings per year via a petition providing that the petition contains the signatures of either 'the parents of 30 registered pupils at the school' or 'the parents of 10% of registered pupils whichever is the less'. Any meeting requested must be to discuss a matter relating to school.*