

Funding Form Professional Learning April 2019-March 2020

School Name :	Cefn Hengoed Community School	
Focus Area as determined by the criteria in the Grant Specification Document	<p>Swansea council's focus is:</p> <p>There is an expectation that schools will maximise the efficacy of the funding by pooling their resources appropriately across clusters/structured networks to maximise the impact and level of funding.</p> <p>The primary purpose of the funding is creating time in schools for practitioners to make the changes to practice they need to make in advance of the realisation of the new curriculum.</p>	
Total Grant		£31,314
<p>Ensure that the priorities match the Focus Area and also comply with any funding criteria. Priorities must meet the grant criteria and be linked to your SDP. This will take account of any recommendations arising from categorisation. A full breakdown of costs against each activity must be included.</p>		Costs
Priority 1 :		
<p>Activities to meet priority 1: Funding should be utilised to support engagement with the regional professional learning offer, or a professional offer, for example an HEI, or to support professional learning collaboration across schools.</p>		<p>Teaching and Learning/ Well-being INSET to be delivered across the cluster by staff and external agencies. Develop cluster wide expertise.</p> <p>Cost x12 days supply @ £165 = £1980</p>
Priority 2 :		
<p>Activities to meet priority 2: The general release of teachers and TAs to engage in professional learning activities.</p>		<p>The creation of the post of Professional Learning Lead teacher – TLR 1a and 0.5 remission. Aim is to collaborate across our cluster, local authority and wales Cost: April – August = £12,308 Sept – March = £17,403</p>

Priority 3 :	
<p>Activities to meet priority 3: The remuneration of individuals, creating roles and posts, to support the coordination of PL activities across a school or group of schools. These roles would support colleagues, departments or whole school approaches to critical enquiry, change management and SLO activities.</p>	<p>Ongoing 'school to school' programme between four secondary schools. Sharing good practice. Developing the leaders of tomorrow. Improving quality assurance procedures of middle leaders. Three reviews per year and 2 whole school focus activities. Cost x10 days cover@ £165 = £1,650</p>

Total Spend including additional funds	£33, 341
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