

2020/2021

**Pupil Development Grant (PDG) Annual Spend Plan  
Grant Amddifadedd Disgyblion (GAD) Cynllun Gwariant Blynyddol**



**Ysgol Gymunedol Cefn Hengoed Community School**

**Mr C Bale, Headteacher**

At Cefn Hengoed, we use the Pupil Development Grant in order to narrow the gap in both attainment and achievement for this targeted group. We fund a number of approaches aimed at developing self-esteem, practical skills and emotional resilience, as well as academic knowledge and skill. We track progress on a pupil-by-pupil basis and ensure that high quality teaching is in place day by day. Other interventions are targeted and specific and aimed at removing barriers to learning and enjoyment that social context and poverty can lead to.

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| <b>PDG eFSM</b> | <b>£295,550</b> |
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| <b>Activity</b> – action required, for instance, recruitment of outstanding teachers (WA)   | <b>Outputs</b> – evidence that activities have occurred, for instance the number of teachers that have received catch up training (WA) | <b>Outcomes</b> – the difference / impact made, for instance improvement in numeracy levels. (WA) | <b>Inputs</b> – resources, in this case the PDG funding and human resource required (WA) |
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| <b>Activity supported</b><br>i.e. collaborative, evaluative and developmental<br>( This will form the basis of the Cluster Financial Spend Plan ) | <b>Intended Outputs</b><br>(evidence based)  | <b>Intended Outcomes</b><br>i.e. Provision  | <b>Cost</b>  |
| Development of Literacy and Numeracy  | Heads of CORE meetings, Departmental meetings, Basic Skills Team meetings, NLNT results<br>Literacy and Numeracy Catch up              | Improved outcomes for NLNT results  | £89,747  |
| Decrease pupil to teacher ratio in CORE subjects of Mathematics and English   | Increased differentiation through setting of groups in both KS3 and 4. Additional support provided to identified basic skills cohort   | Improved Numeracy and Literacy. Maintain high quartile positions at KS3 and 4                     | £65,495  |
| Academic Coaching and Mentoring   | Pupil Progress Team meetings, Examination Reviews, Learning Coach timetables   | Improved KPIs of eFSM learners  | £36,178  |
| Additional Learning Needs Support   | Pastoral Support meetings, TA timetables, Parental meetings<br>Inclusive option classes, SEN withdrawal groups                         | Attendance, exclusions, end of KS outcomes of eFSM SEN learners                                   | £28,621  |
| Pupil Wellbeing   | Senior Pastoral meetings, Parental meetings, Multi agency meetings, LAC/CP meetings  | Attendance, exclusions, end of KS outcomes of eFSM VAP learners                                   | £46,345  |
| Behaviour Management  | Parental Meetings, Multi agency meetings, exclusion letters, inclusion timetable, parental correspondence                              | Attendance, exclusions, end of KS outcomes of eFSM VAP learners                                   | £35,555  |
| <b>Cyfansymiau / Total Cost PDG</b>   |  |   | <b>£301,941<br/>£295,550</b>   |